



Jakub Pelczar

Staff Software Engineer

📍 Cracow, Poland

in linkedin.com/in/jakub-pelczar/

Staff Software Engineer with over 10 years of experience building web applications and shared frontend infrastructure. I work in close partnership with product, design, and engineering, focusing on solutions that balance technical quality with real business needs. I'm flexible in my approach, value clear communication and trust, and often take technical leadership roles to help teams deliver reliable outcomes. I care deeply about accessibility, performance, and the creative side of engineering.

EXPERIENCE

JANUARY 2024 - PRESENT

● Senior Software Engineer → Staff Software Engineer

Clari, Cracow

Responsible for frontend architecture and shared platform experiences, acting as a technical lead within the Experience Platform team.

- Acted as Tech Lead, building strong relationships with stakeholders, EM, PM, and the team to support effective delivery planning, timelines, workload management, and team health.
- Development of shared, high-impact UI components using React and TypeScript, including a data grid solution based on AG Grid and internal language editors (IDE-like experiences)
- Co-ownership and extension of the internal Design System, with strong focus on accessibility, consistency, and operational contribution processes
- Building foundations for new user-facing features using a persona-based, product-driven approach
- Optimization of GitHub Actions CI/CD pipelines, reducing execution time and improving visibility
- Participation in hiring, onboarding, and mentoring frontend engineers; contribution to building the Polish engineering site culture
- Used AI-assisted development tooling where it adds real value to speed up implementation, refactoring, and problem solving, for example improving the test setup by reducing noisy output, speeding up test runs, and removing outdated dependencies.
- Participation in on-call rotation, contributing to system reliability and operational stability

SEPTEMBER 2023 - NOVEMBER 2023

● Senior Software Engineer (Contract)

Snapcall, Remote

Delivering frontend improvements to customer-facing and internal applications in a contract-based engagement.

- Delivered UI and UX improvements for customer-facing dialer and user portal applications
- Developed frontend features using Next.js, React, TypeScript, and RTK Query
- Integrated and customized shadcn/ui components to improve usability and visual consistency
- Worked in a task-based, month-to-month engagement with fast feedback and delivery cycles

AUGUST 2022 - APRIL 2023

● Senior Front-end Software Engineer

Papaya Global, Cracow

In August 2022, Papaya Global acquired Azimo.

Enabling front-end teams with tools to work more efficiently.

- Development of components library as a sole developer (React, Typescript)
- Implementation of a collaborative process for seamless contributions to the Design System
- Documentation of components and processes in a centralized internal documentation
- Advocacy for contribution to the components library and addressing developer's needs
- Simplification, maintenance and extending Continuous Deployment automation (Rollup, Github Actions)
- Measuring components usage with self created tool
- Collaboration with the Design Team, finding mutually agreeable solutions that balanced feasibility and design objectives

APRIL 2018 - AUGUST 2022

● Senior Front-end Software Engineer

Azimo, Cracow

Development of global money transfer service for over 2 millions of customers.

- Development of web application and landing pages (Angular, Typescript, SSR JSX, Express.js)
- Tests implementation and maintenance (Jasmine, Jest, Cypress)
- Leading cross-platform projects to improve customer experience
- Development of dynamic engines for API driven forms and views
- Active engagement in product research and ideation, AB testing
- UI design with respect to atomicity of elements and style consistency across the product
- Automatization and simplification of process by creating custom tools for different departments
- Keeping SLA above 99.9%

SKILLS

Full-stack Developer

Brave, Cracow

Development of administrative tools and e-commerce systems for marketing agencies, startups and small businesses.

- Implementation of CRM module for existing administration system (AngularJS)
- Rewriting CRM platform from the ground up for a financial startup Payability (Angular 5, Typescript, ngRx, Angular Material)
- Implementation of back-end and front-end logic of e-commerce systems (Django, AngularJS)
- Participation in the process of systems architecture design

FRONT-END ENGINEERING & ARCHITECTURE

I design and maintain front-end architecture for large-scale web applications, with a focus on shared platforms, design systems, and long-term maintainability. My work emphasizes accessibility, performance, and solid testing practices for critical user flows.

COMMUNICATION, EMPATHY & COLLABORATION

I'm known for clear, calm communication and a high level of empathy in team settings. I'm good at sensing group dynamics, guiding discussions so all voices are heard, and adapting my collaboration style to individuals.

TECHNICAL LEADERSHIP & OWNERSHIP

I take technical leadership roles without formal authority, bringing clarity, ownership, and predictability to complex initiatives. I work closely with product, design, and engineering to align solutions with business needs and delivery constraints.

CREATIVITY & WAYS OF WORKING

I enjoy the creative side of engineering - shaping ideas, exploring solutions, and turning ambiguity into something concrete. I balance technical quality with pragmatism, working in a structured and reliable way while continuously improving tools and processes.

TOOLS & TECHNOLOGIES

Typescript, Javascript, React, Angular, Redux, React Tanstack Query, ngRx, Jasmine, Cypress, Cucumber, React Testing Library, Jest, Playwright, Github, Gitlab, Jenkins, AWS, Storybook, Chromatic, Mixpanel, Segment.io, Google Optimize, Braze, Zeplin, Figma

LANGUAGES

POLISH

Native proficiency

ENGLISH

Professional proficiency

EDUCATION

2016 - 2017

Master of science

AGH University of Science and Technology, Kraków

Computer Science (speciality Computer Graphics)

The Faculty of Electrical Engineering, Automatics, Computer Science and Biomedical Engineering

Certification of completion, thesis not defended

2012 - 2016

Bachelor of science

AGH University of Science and Technology

Computer Science

The Faculty of Electrical Engineering, Automatics, Computer Science and Biomedical Engineering

Diploma Thesis: Web application for smart search of recipes with the use of Polymer Web Components

I hereby agree for my personal data, included in my job application, to be processed in line with the needs of recruitment, in accordance with the Law on Personal Data Protection of 29 August 1997 (Law Gazette from 2002, No.101, heading 926, as amended).